

Terms and Conditions Recruitment Bonus Program

1. Subject to these Terms and Conditions and the Recruitment Bonus Program Procedure Capecare will provide eligible employees a recruitment bonus to the value of \$500.
2. This bonus will be provided to eligible employees in 2 separate amounts of \$250 and in the form of a VISA debit card.
3. Capecare hold no responsibility to the terms and conditions of the VISA debit card, or how staff use the funds.
4. To be eligible for Part 1 of the bonus payment:
5. the employee must apply for an advertised role that specifically refers to the Bonus Program; and
6. the employee must accept and commence in part-time or full-time employment in an eligible role.
7. To be eligible for Part 2 of the bonus payment the employee must successfully complete their contracted 6-month probationary period.
8. Casual employees will not be eligible for the Bonus Program.
9. Should a staff member resign prior to successfully completing their probationary period they will not be eligible for Part 2 of the bonus payment.
10. Capecare reserves the right to cancel the Bonus Program at any time. Should this occur, it will not affect the future payment of any staff member who has received Part 1 of the payment, but not yet reached eligibility for Part 2 of the payment.
11. Should there be any dispute in relation to the application of the Recruitment Bonus Program sole discretion sits with the Capecare Chief Executive Officer.